



## We're hiring a Pediatric Physiotherapist in VICTORIA!

### Description:

If you have experience in pediatrics or you've been searching for an opportunity to work with kids and receive incredible mentorship, we have a fantastic opportunity for you to join our team in Victoria.

We are a growing pediatric physio company that offers its physiotherapists an incredible working environment to treat their young clients, long-term opportunities for growth in the company, and a strong community of like-minded pediatric physios. We truly care about our team and want to see you succeed in your clinical practices and in life outside the clinic.

### Compensation:

We typically hire commission-based employees, and are excited to talk more about what that looks like depending on experience, hours, and what you value in a compensation package.

### The Company:

Kids Physio Group ([kidsphysio.ca](http://kidsphysio.ca)) is a company of registered physiotherapists, with locally owned clinics across the country. We have a network of almost 100 pediatric physiotherapists who are incredibly passionate about making physio FUN, and collaborate regularly to deliver world-class care to our clients. Our appointments are long and 1:1 to ensure we build rapport and support our young clients in reaching their maximum physical potential.

### The Clinic:

Our 3000+ sqft clinic is bright and colourful and full of perfectly tailored equipment for kids including a Lite Gait, pilates Reformer, turf track, and teen-centered weight area complete with barbells, plyo boxes, medicine balls, and more. We have a rock wall to climb, ladders to hang on, a locally crafted jungle gym with monkey bars - and we also have a sensory room!

Victoria is the most beautiful location on the island (in our humble opinion!) and there's an abundance of activities to choose from - gorgeous beaches to explore, mountains and trails to hike and bike, craft breweries, cozy bookstores, and a rich historic downtown core. Our clinic is located within a plaza (Munro Center) across from a bigger plaza (Uptown Mall) so there are several options for tasty foods or retail therapy on your breaks!



## The Community:

The Victoria clinic has been part of the community since 2019, and has built strong connections with local physicians, specialists, and community organizations. Kids Physio has established an online presence from which we receive regular referrals, and we have our own Instagram account that we use to connect with our local community @islandkidsphysio - check us out!

## The Position:

- **Schedule:** We are looking for the right person to join our team and will consider any schedule. The clinic is open evenings and weekends too!
- **Experience:** all experience levels are welcome to apply, including interim/ resident physiotherapists and new grads. Our comprehensive mentorship program will allow you to grow into an expert pediatric physiotherapist.
- **Passion for working with children:** experience with children and youth (including in non-clinical settings!) is an asset.



## The Perks:

- **World-Class Support & Mentorship**
  - Comprehensive onboarding to set you up for success;
  - Monthly 1:1 meetings and on-the-fly support from your Clinical Manager;
  - Kids Physio's Pediatric Mentorship program and online learning modules;
  - Regular inservices, clinical clubs, DE&I sessions, and other learning opportunities;
  - The best admin support in the biz;
  - A small and supportive team in person AND the largest team of pediatric physiotherapists in the world to support your growth and learning.
- **Competitive Employment Agreements**
  - Commission based compensation models;
  - Vacation and stat holiday pay;
  - Health benefits;
  - Annual performance reviews and compensation increases.
- **Flexibility & Growth**
  - Schedules that can change as your life does;
  - Flexibility for vacation, time off, or family commitments;
  - Experienced and dedicated managers;
  - Opportunities to grow in your area of passion, whether that be clinical, teaching, management, community engagement, or something else.

If you're ready to make a change and begin supporting kids in achieving their physio goals (while having a blast every day) we would love to hear from you! **Please apply by sending your resume and a few words on why you're a good fit for our team to [rachelle@kidsphysio.ca](mailto:rachelle@kidsphysio.ca)**