# Paediatric Physiotherapist - Cambie Kids Physio Employment Opportunities



## **Description:**

Do you love the idea of working with children but have limited clinical paediatric experience? Then this opportunity is for you! Whether you are a new grad or have just never had a paediatric job, Kids Physio is confident that we can provide the clinical support and mentorship to help you achieve your goals of providing fun, world-class pediatric physiotherapy.

At Kids Physio, we are a growing paediatric physio company that offers its physiotherapists an incredible working environment to treat their young clients, long-term opportunities for growth in the company, and a strong community of like-minded paediatric physios. These opportunities are available at all Kids Physio locations across Canada!

## **World-Class Mentorship & Learning Opportunities**

We offer extensive mentorship and support to help you transition from "new-to-paeds" to "paediatric expert" including:

- **Kids Physio's Paediatric Mentorship Program and online learning modules:** a comprehensive review of common paediatric conditions, tips and tricks for treatments and monthly case discussions with other new therapists across the country
- **Clinical Coach:** access to an in-clinic coach to help support your clinical caseload questions in the first 6 months of practice
- **Clinical Manager support**: Monthly 1:1 meetings with a manager to receive support and work towards your individualized goals
- **Community Engagement Manager support:** individualized support to build your caseload with your preferred populations of clients
- **Collaborative work environment:** benefit from a small and supportive team in person AND the largest team of pediatric physiotherapists in the world to support your growth and learning.
- Ongoing learning opportunities to continue to develop your skills: journal club, inservices, KPG exclusive courses and MORE! We are dedicated to clinical excellence and are always bringing new learning ideas to the organization.
- **Support to pass the licensing exam**. Practice exams, block time to study and mentors to support you.

#### Compensation:

We offer competitive compensation packages to our "new-to-paeds" physiotherapists and include all of the listed learning opportunities at no cost. You can expect to earn \$60,000-\$100,000 for a full-time role, depending on hours and performance. Our compensation structure allows you to focus on your learning while having the opportunity to make an excellent wage as your skills improve. Our contracts also include:

- Commission-based or hourly compensation models;
- Vacation and stat holiday pay;
- Health benefits;
- o Annual performance reviews and compensation increases.



## The Company:

Kids Physio Group (kidsphysio.ca) is a company of registered physiotherapists, with locally owned clinics across the country. We have a network of almost 100 paediatric physiotherapists who are incredibly passionate about making physio FUN, and collaborate regularly to deliver world-class care to our clients. Our kid & teen-friendly clinics are bright and colourful, our appointments are extended to give time for treatment plus play, and our equipment is curated from years of experience, all in service of supporting our young clients in reaching their maximum physical potential.

## The Community:

The Cambie clinic has been a part of the Cambie community since 2019, and has built strong connections with local physicians, specialists, and community organizations. Kids Physio has established an online presence from which we receive regular referrals, and we have our own small Instagram account that we use to connect with our local community @vancouverkidsphysio - check us out!

#### The Clinic:

Our Cambie team takes a lot of pride in our collaborative and supportive environment with lots of opportunities to pick brains of other physios, share ideas and HAVE FUN! We are centrally located inside of City Square Mall with lots of spots for lunches, a close walk to Broadway and easy access to both buses and skytrain stations.

#### The Position:

- **Schedule:** We are looking for the right person to join our team part-time or full-time. We are looking to fill our busy evening and weekend shifts with the potential for additional shifts.
- Start Date: When available
- **Experience:** all experience levels are welcome to apply. Our comprehensive mentorship program will allow you to grow into an expert paediatric physiotherapist.
- Passion for continued education: Additional post-graduate training or work experience related to children and youth is an asset.

If you're ready to make a change and begin supporting kids in achieving their physio goals (while having a blast every day) we would love to hear from you! **Please reach out by filling in this Google Form** or registering for our **Job Fair using this link**. This form can be used to apply for opportunities at any of our locations. Our "New to Paeds" opportunities are available at all locations and active job positions can be viewed on our <u>website</u>.

